

Send completed application
and/or resume to:
Royale Resources
154 1st Ave S.
Perham, MN 56573



E-mail: royale@royaleresources.com
Phone: 1-800-485-2875
218-346-3000

APPLICATION FOR EMPLOYMENT

Application and/or Resumé will be kept on file for one year from date of application.

Our policy is to provide equal employment opportunities to all qualified persons without regard to race, age, color, sex, religion, national origin, disability, marital status or affectional preference.

Name _____ Date _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP

Phone _____ Cell Phone _____ Email _____

Are you legally eligible for employment in the U.S.A. Yes No

Are you over 18 years old? Yes No

POSITIONS APPLIED FOR: 1) _____ 2) _____

Full-Time _____ Part-Time _____ Summer-Time _____

Wage or salary desired? \$ _____ When can you start? _____

WORK HISTORY: Include Military Service.

May we contact your present and former employers? Yes No

1	MOST RECENT EMPLOYER	ADDRESS	PHONE
	DATE STARTED	STARTING SALARY:	STARTING POSITION
		\$ _____ per	
	DATE LEFT	SALARY ON LEAVING:	POSITION ON LEAVING
		\$ _____ per	
	NAME AND TITLE OF SUPERVISOR		
	DESCRIPTION OF DUTIES		REASONS FOR LEAVING
2	PREVIOUS EMPLOYER	ADDRESS	PHONE
	DATE STARTED	STARTING SALARY:	STARTING POSITION
		\$ _____ per	
	DATE LEFT	SALARY ON LEAVING:	POSITION ON LEAVING
		\$ _____ per	
	NAME AND TITLE OF SUPERVISOR		
	DESCRIPTION OF DUTIES		REASONS FOR LEAVING
3	PREVIOUS EMPLOYER	ADDRESS	PHONE
	DATE STARTED	STARTING SALARY:	STARTING POSITION
		\$ _____ per	
	DATE LEFT	SALARY ON LEAVING:	POSITION ON LEAVING
		\$ _____ per	
	NAME AND TITLE OF SUPERVISOR		
	DESCRIPTION OF DUTIES		REASONS FOR LEAVING

NOTE: Use additional sheets as necessary and/or attach a resume.

EDUCATION	Name & Location of School	Major	Diploma/ Degree or Total Credits
High School			
Post-Secondary			

Other Training/Education/Job Related Knowledge, Skills and Abilities _____

Please list three personal references we may contact on the following lines:

<u>Name</u>	<u>Address</u>	<u>Telephone No.</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Do you have a commercial Drivers License (CDL)? Yes No

Keyboard Skills? Yes No If yes, WPM _____

Computer Experience? Yes No If yes, type _____

APPLICANT'S CERTIFICATION AND AGREEMENT

- a. Misrepresentation. I certify that the information provided in this application is true and complete. I agree that if there is any misrepresentation or omission concerning the information on this application, any offer of employment to me may be withdrawn, and if I have already been hired, my employment may be terminated.
- b. Contingent Offer. I understand that any offer of employment by this employer may be contingent upon (i) my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States, (ii) successful completion of any pre-placement physical exam and/or drug/alcohol test that may be required by the company, and (iii) proof of a valid driver's license and satisfactory driving record.
- c. At will. No promises concerning the nature or length of my employment have been made to me. If I am hired, I understand that I have the right to terminate my employment at any time, and for any reason. I also understand that the company has the same right to terminate my employment at any time and for any reason. I understand that no one employed by the company has the authority to modify these conditions, except in written document signed by the president of the company.
- d. Authorization for References. I authorize this company and its representatives to make an investigation of my past employment and educational background. I authorize my past and present employer, and educational institution, to release information concerning my employment and educational background to this company. I hereby release all persons, past and present employers and educational institutions from any liability to me if they supply information to this employer as part of its investigation.
- e. Time Limitation. My signature reflects that I have read, understood, and have agreed to these terms and conditions. I understand that this application will be considered active for only thirty (30) days, and that if I wish to be considered for employment after that time, I must submit a new application.

Date _____ Applicant's Signature _____